



## Purpose and Scope



This policy ensures a safe and healthy environment for all students, staff, and visitors at AL Bashair private school . It aligns with the regulatory frameworks and requirements set by the Abu Dhabi Department of Education and Knowledge (ADEK), Abu Dhabi Public Health Center (ADPHC), and the Department of Health (DoH).The policy encompasses all school operations, including on-site activities, school-related off-campus activities, and any other environments under the school's control.

- 1. Policy Statement:** Commitment to compliance with all health and safety laws, ensuring a safe environment, and continuous improvement in health and safety practices.
- 2. Responsibilities:** Defined roles for the Principal, Governing Board, Health and Safety Officer, staff, and students to uphold and implement safety standards.
- 3. Health and Safety Measures:** Implementation of risk assessments, emergency preparedness and response plans, and provision of health services through school-based clinics.
- 4. Training and Awareness:** Regular safety and health training for all school community members, and initiatives to promote health awareness.
- 5. Monitoring and Compliance:** Conducting inspections and audits to ensure policy compliance, and procedures for incident reporting and investigation.
- 6. Documentation:** Maintenance of detailed records related to health and safety, including training, inspections, and incidents.
- 7. Continuous Improvement:** Annual policy reviews to incorporate legislative changes, best practices, and operational feedback, and maintaining a feedback mechanism from the school community.
- 8. Legal and Regulatory Compliance:** Ensuring that the school's health and safety operations align with local and federal laws and ADEK's policies.
- 9. Emergency Plans and Drills:** Developing and regularly testing emergency plans, including fire safety and lockdown procedures, to ensure readiness and safety.
- 10. Health Services Accessibility:** Ensuring that all health services are accessible to students at no additional cost, promoting equity and well-being.

**School Principal**

**Sawsan Tarabishy**