

ABPS policy on Occupational Health and Safety lays out the commitment to providing a sustainable, healthy and safe workplace for staff, students, contractors and visitors of AL Bashair Private School. This commitment reflects the intentions of the ADOSH OHS policy and the Education Sector OHS policy.

The guiding principles and the framework of our activities shall include the following elements in the pursuit of our commitment to Occupational Health and Safety:

- Comply with all federal and local OSH laws and regulations applicable in Abu Dhabi Emirate (Including Al Ain); and ensure that all other OHS requirements of ADOSH – Abu Dhabi Occupational Safety and Health System Framework (ADOSH-SF) applicable to our school are fulfilled.
- Ensure effective implementation of ADOSH-System Framework within the company and to co-ordinate with relevant authorities related to OHS Management.
- Pursue best practices and allocate and ensure all necessary resources to achieve maintain and develop OSH objectives.
- Clearly identify and communicate to all employees, contractors and visitors their responsibility and accountability for safe work performance to protect health and safety of students, individuals, community and stakeholders, through promoting awareness, and by setting and communicating appropriate objectives and target to all employees.
- Educate employees to be aware of and understand the safety risks and health hazards associated with their job.
- Identify and manage all OHS risks through effective hazard identification and risk assessment thereby providing optimal controls to ensure adequate prevention of injury and illness.
- Empower all relevant employees, and contractors at the school, by training and awareness, to carry out their activities in a manner that safeguard and maintain the health and safety of students, employees and school property.
- Offer assistance to supplier, contractors and other interested parties and influence them to improve their OSH performance where necessary.
- Make available this policy to all interested parties upon request.
- Meet all the above requirements by a process of self-regulation and strive to exceed the specific requirements with an emphasis on utilization of resources in a sustainable manner and by undertaking activities without compromising or causing conflict with other OSH principles and objectives.
- Make provisions and provide resources for ensuring the good health and wellbeing of the employees through management of work-related stress and implementing workplace wellness.
- Communicating this OSH Policy to all the employees, stakeholders and public.
- Review and evaluate targets, OSH performance and methodology to measure the progress and ensure compliance with this policy via periodic internal and external audits and management reviews to ensure continual improvement of the OSH management system.
- AL Bashair Private School shall review the OSH Policy annual

Approved by Principal : **Sawsan Tarabishy**